

County of Santa Cruz

INVITES YOU TO APPLY FOR:



PLUMBER

Supplemental Questionnaire Required

Open and Promotional

Job # 23-MG7-01

Salary: \$6,245 – 7,897 / Month

Closing Date: Friday, November 17, 2023

County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion.

Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

THE JOB: Under direction, install, repair, and maintain a variety of plumbing and piping systems and equipment; and do other work as required. **The list established will be used to fill the current vacancy and it may also be used to fill other vacancies during the life of the eligible list.**

THE REQUIREMENTS: Any combination of training and experience that would provide the required knowledge and abilities is qualifying. A typical way to obtain these knowledge and abilities would be:

Five years full-time, or its equivalent, progressively responsible experience in commercial or industrial plumbing maintenance work.

OR

Completion of an apprenticeship program as a plumber **AND** the equivalent of certification from the Apprenticeship Standards Division of the State of California Industrial Relations Department.

Special Requirements/Conditions: License/Certificate Requirements: Possession of a valid California Class C Driver License. Water Treatment Operator Level 1 or 2 Certificate issued by the State of California will be required within the first eighteen months of employment. Background Investigation: Fingerprinting is required.

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Special Working Conditions: Confined workspaces such as crawl spaces and plumbing accesses; heights such as a 50-foot water tank; exposure to variable weather conditions and sudden temperature and humidity changes, allergens such as dust, noise, strong unpleasant odors and fumes, toxic substances and chemical irritants; and the possibility of exposure to infections which might cause chronic disease or death.

Other Special Requirements: This position may work irregular hours and be assigned on-call duty.

Knowledge: Thorough knowledge of the principles and practices of installing, maintaining and repairing plumbing and piping systems and equipment; and the tools and equipment used in installing, maintaining and repairing plumbing and piping systems and equipment. Working knowledge of the Uniform Plumbing Code. Some knowledge of welding.

Ability to: Install, repair and maintain a variety of plumbing and piping, and pumping systems and equipment; trace and identify causes of plumbing and piping system leaks or malfunctions and restore to approved operating standards; plan and modify plumbing and piping systems; read, interpret and work from blueprints, schematic diagrams, plans and specifications; estimate materials and costs of plumbing and piping systems installations and repairs; maintain accurate records and prepare reports; supervise workers assigned to assist; lift and move a variety of objects weighing up to 90 pounds, such as bags of cement and pumps; lift and move items such as pumps weighing up to 40 pounds overhead; perform tasks that require strength such as working a large roto-rooter machine, and moving pumps; perform tasks that require manual dexterity, such as repairing valves; perform tasks that require balance and flexibility such as crawling along narrow beams in an attic to access plumbing; discern color in order to work on electrical wiring and color-coded valves; distinguish sounds to determine leaks in water lines or problems in motors; and put on, wear and use a self-contained breathing apparatus may be required.

THE EXAMINATION: Your application and supplemental questionnaire will be reviewed to determine if you have met the education, experience, training and/or licensing requirements as stated on the job announcement. If you meet these criteria and are one of the best qualified, you may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application and supplemental questionnaire. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application and supplemental questionnaire. If during those six months it is necessary to administer another examination for this job class, you will be invited to take the examination to remain on the eligible list.

HOW TO APPLY: Apply online at www.santacruzcountyjobs.com or mail/bring an application and supplemental questionnaire to: Santa Cruz County Personnel Department, 701 Ocean Street, Room 510, Santa Cruz, CA 95060. For information, call (831) 454-2600. Hearing Impaired TDD/TTY: 711. Applications will meet the final filing date if received: 1) in the Personnel Department by 5:00 p.m. on the final filing date, 2) submitted online before midnight of the final filing date.

Women, minorities and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

To comply with the 1986 Immigration Reform and Control Act, Santa Cruz County verifies that all new employees are either U.S. citizens or persons authorized to work in the U.S.

PLUMBER – SUPPLEMENTAL QUESTIONNAIRE

The supplemental questions are designed specifically for this recruitment. Applications received without the required supplemental information will be screened out of the selection process. Employment experiences referred to in your response must also be included in the Employment History section of the application.

NOTE: Please answer the question(s) below as completely and thoroughly as possible, as your answer(s) may be used to assess your qualifications for movement to the next step in the recruitment process.

1. Describe your experience in maintaining building systems, including plumbing and piping systems, and with long-term maintenance scheduling.
2. Describe your training and experience relative to commercial plumbing system boilers and pumps.
3. Describe your experience maintaining water and septic systems per State requirements.

EMPLOYEE BENEFITS:

ANNUAL LEAVE – 22 days first year, increasing to 37 days after 15 years of service. Available for vacation and/or sick leave.

HOLIDAYS – 14 paid holidays per year.

BEREAVEMENT LEAVE – 3 days paid in California, 5 days paid out-of-state.

MEDICAL PLAN – The County contracts with CalPERS for a variety of medical plans. For most plans, County contributions pay a majority of the premiums for employees and eligible dependents.

DENTAL PLAN – County pays for employee and eligible dependent coverage.

VISION PLAN – County pays for employee coverage. Employee may purchase eligible dependent coverage.

RETIREMENT – Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013(PEPRA). Pension benefit determined by final average compensation of three years. County participates in Social Security.

LIFE INSURANCE – County paid \$20,000 term policy. Employee may purchase additional life insurance.

DISABILITY INSURANCE – Employees in the General Representation Unit participate in the State Disability Insurance (SDI) program. This program is funded 100% by employee payroll deductions.

DEPENDENT-CARE PLAN – Employees who make contributions for child or dependent care may elect to have their contributions made utilizing "pre-tax dollars."

H-CARE PLAN – Employees who pay a County medical premium may elect this pre-tax program.

HEALTH CARE FLEXIBLE SPENDING ALLOWANCE (HCFSA) – Employees may elect this pre-tax program to cover qualifying health care expenses.

DEFERRED COMPENSATION – A deferred compensation plan is available to employees.

Note: Provisions of this bulletin do not constitute an expressed or implied contract.

County of Santa Cruz

www.santacruzcountyjobs.com